

# Research on Homogeneity of Internal Inspection Report in Provincial Universities

## -- Case Study of the Internal Inspection Report of Nanjing Normal University

Yan Han, Yongzhong Chen

Nanjing Normal University, Nanjing, 210023, China

### Abstract

The inspection report is a concentrated reflection of the inspection work carried out by relevant organizations of the municipal, county and provincial universities, and also an important indicator to measure the quality and efficiency of inspection. Writing up a good inspection report is an essential basic skill for inspection cadres. However, problems of homogeneity are seen in the inspection report of actual inspection work, reflected by the generalization of the inspection report, the assimilation of the inspection mode, the virtualization of the responsibility subject, the fuzziness of the qualitative expression, and the hollowing out of the countermeasures and suggestions. In order to avoid the homogeneity tendency of the inspection report, we must grasp the political nature, pertinence, logic and feasibility of the inspection report, so as to ensure that the quality and efficiency of the inspection work can be improved and the inspection rectification can take root.

### Keywords

Provincial universities; Inspection report; Homogeneity.

### 1. Introduction

General secretary Xi Jinping pointed out in the 19th National Congress of the Communist Party of China that we should deepen the political inspection, persist in finding out problems, create deterrence and stay unwavering, and establish a supervision network to coordinate different levels for patrol and inspection. Strengthening inner-party supervision is an important political responsibility of the Party committee in colleges and universities, and it is an effective and important institutional assignment to carry out campus inspection. Nanjing Normal University is one of the earliest universities to carry out internal inspection in provincial universities. At present, it has completed three rounds of inspection on 18 organizations, which has better promoted the development from strict party governance to in-depth development and the extension to primary levels.

### 2. On the Homogeneity of Inspection Report

Inspection report is not only an important carrier of inspection results, but also an important indicator to measure the quality and efficiency of inspection. The inspection report should not only present the problems found in the inspection objectively and truly, but also provide a process of classification, refining, qualitative research and analysis rather than simply list the problems found. Every inspection report should not only reflect the common problems, but also accurately delineate the individual problems. Only in this way can we complete the accurate "portrait" of the political ecology of the inspected organizations. However, in the actual

inspection work, we found that there are many similarities in the problems found in the inspection report, the way of presentation, the qualitative expression and the proposal. If we simply replace the name of the inspection organization, it seems that it can also be applied, which constitutes the problem of homogeneity of the inspection report.

The homogeneity of the inspection report makes the inspection report lack the organizational characteristics and the pertinence of problem rectification, greatly reducing the accuracy and persuasion of the inspection report, which is not conducive to the complete realization of the overall goal of "finding problems, forming deterrence, promoting rectification and promoting development".

### 3. Analysis of Homogeneity of Inspection Report

How did the homogeneity of inspection reports occur? Based on the practice of Party committee's inspection work in Nanjing Normal University, it is summarized as follows:

#### 3.1. Generalization of the Problems

The problems found in the inspection are not analyzed in depth, and they are not concentrated. They just float on the surface, and "only see the forest, but not the trees", which leads to the generalization of the problems. This is one of the common reasons for the homogeneity of inspection reports. It's like a rice field. The rice is not growing well, it's just an appearance. The causes are often very different and need to be analyzed in detail. Is it pest, water shortage, lack of light, or lack of nutrients? Different reasons expose different aspects of problems, and different countermeasures are needed. In the inspection report, it is often stated as follows: "the ideological emancipation of the leading group of a certain organization is not enough, and the active planning is not enough." "The role of the Party branch as a fighting fortress is not fully played. Such statements are too general and lack of pertinence and persuasion, which makes it difficult to implement the rectification.

#### 3.2. Assimilation of the Inspection Mode

In the preparation stage of inspection, the inspection office of the Party committee generally organizes special inspection training to give specific guidance from the inspection content to the use of inspection means and methods. This is an important and necessary preparatory work, but the inflexible application during the course of inspection by individual inspection team will lead to the assimilation of inspection mode. Most of the inspection methods involve listening to reports, reviewing materials, individual talks, attending meetings, holding seminars, etc., and focus more on achieving the required tasks, but less on the active thinking and creative conduct of optional actions by tight coupling with the actual situation of the inspected organization. "Reading materials and talking with individuals" has become the most common and major measure of inspection. Some of the reports and materials are "pre-prepared", and some of the materials have even been "reprocessed". The probability of identifying problems from the materials is greatly reduced, and the difficulty is also significantly increased. In individual conversations, due to the concerns of the involving individual and the influence of good personalism, most of them ride off on side issues, and hesitate in speaking, thus leading to difficulties in finding out real issues. The assimilation of inspection content and methods also makes the inspection work focus more on the relevant "materials" and search for clues from the materials, which leads to the limitations of identifying problems. Therefore, the issues detected during the inspection are often limited to those which can only be reflected by the "materials", such as "the implementation of the joint conference system of the party and government is under fulfilled", "the inspection and development materials of Party members are not standardized", "the implementation of the three meetings and one lesson system is not in place", "the official reception is out of compliance".

### 3.3. Virtualization of Subject Responsibility

Inspection work is an institutional arrangement of inner-party supervision and a serious political task. Uncovering problems and establishing deterrence is the vitality of inspection work and key criteria to measure the effectiveness of inspection work. In practical work, because colleges and universities are also "mini acquaintance society", the relationship between teachers and students, family relationship, superior and subordinate relationship are intertwined, how to overcome the "human relationship" problem has become a practical challenge. With respect to the description of inspection issues, sometimes the inspection officers are afraid of offending others. When specific people and matters are touched upon, they tend to ride off on side issues and dwell on trivial matters. They only talk about vague or principled problems, and pay more attention to "collective responsibility" than "individual dereliction of duty". They even adopt "virtual handling" of problems, and mix up individual responsibility with collective responsibility. The common problems in the report are "the leading group's insufficient understanding of the importance of the party's organizational activities", "the leading group has not established a perfect learning system of the theories, the level of theoretical knowledge and the ability to guide practice with theory need to be further improved", "the measures to comprehensively and strictly govern the party are not sound, and the task of implementing the subject responsibility and supervision responsibility is not clear", etc.

### 3.4. Fuzziness of Qualitative Expression

In the inspection preparation stage, in order to accurately guide each group to write the inspection report, the Party Committee inspection office printed and issued a specific inspection report template, and some even listed the secondary titles one by one. In this way, the vast majority of the inspection reports "look the same" and become "brothers". No matter the size of the inspected organizations and the differences in their functions and responsibilities, they all write reports in accordance with the requirements of "six centers and one reinforcement", which is inevitably far-fetched and forced. At the same time, due to the lack of in-depth investigation, research, and analysis, and even departure from the original intention of the inspection, the inspection report is loose in structure, unclear in expression, and inaccurate in nature. In some inspection reports, due to the imprecise extraction and characterization of problems, fuzzy expressions can be seen everywhere, and vague words such as "insufficient" and "inadequate" appear more frequently. For example, in the third round of the inspection report of a college, there were 17 times of "insufficient", 7 times of "not in place" and 5 times of "inadequate"; In the second round of inspection report of a certain department, there were 25 times of "insufficient" in the section of problem identification.

### 3.5. Emptiness of Countermeasures and Suggestions

The most basic requirement of the countermeasures and suggestions in the inspection report is to be well-directed and operable. It must be down to earth and can be rectified. However, due to the lack of thorough thinking, in-depth research and professional limitations, it is sometimes difficult for inspectors to put forward accurate, targeted and operable "masterpieces" for the inspected organizations of strong profession in a short period of time. Based on this, the countermeasures and suggestions of the inspection report often use the empty preaching languages, such as words of "always correct" and "universally applicable". Using empty "marvelous" words is not only easy but also error free. For example, "improve the political position", "strengthen the four consciousness", "further deepen the strict governance of the party", "enforce Inner-Party Political Life", "seriously fulfill the main responsibility", "earnestly implement the responsibility of rectification", and so on. However, these countermeasures and suggestions are rarely close to the reality of the inspected organizations, which are neither realistic nor specific, and lose their due meaning.

## 4. Countermeasures and Suggestions to Avoid Homogeneity Tendency of Inspection Report

The inspection report is an important carrier of the inspection performance, an important basis for the Party committee of the school to understand the leading group of the inspected organization and their work, and also the main reference to follow for the subsequent rectification of the inspected organization. An objective and real inspection report with reasonable structure, clear hierarchy and accurate expression not only reflects the ability and level of the inspection team to identify problems, but also the key and image of the creation of deterrence. To write up a good inspection report is a basic skill that inspection cadres must possess. To avoid the homogeneity tendency of inspection report, we must grasp the following points:

### 4.1. Highlight the Political Nature, and Strengthen Political Stance

Intramural inspection is a political inspection, focusing on "six centers and one reinforcement", and finding out the political deviation of the inspected party organization is the most basic requirement of inspection work. Therefore, the inspection report must highlight the political nature, and should never be written as a business inspection. We should take a deep dive into the political reasons for business related problems. For specific issues, we should take a bottom-up approach, and focus on the party organization to be inspected, so as to reflect the political position of inspection. Deviation from the political nature will lead to the deviation from the essential requirements of inspection work. We should emphasize on the identification of problems politically. All the business work of the inspected organization is under the leadership of the party, and is the embodiment of the party's lines, policies and guidelines. We should carefully analyze and identify the problems of the inspected organizations, and accurately classify the complex problems with individual characteristics into the essential problems reflected by them. We should also be good at looking at and analyzing problems from a political point of view, so as to accurately determine the nature of the problems.

### 4.2. Highlight the Pertinence and Accuracy of the Problem

Accurately pinpointing the problems of the inspected organizations is not only the premise of writing up the inspection report, but also the core content of the inspection report. "Even a clever woman cannot cook a meal without rice". No matter how strong the writing ability is, if there is no issue to be based on, no high-quality inspection report can be written. The inspected objects in the university include the secondary party organizations such as colleges, offices and directly affiliated units of variety of types and with great differences. The responsibilities, operating feature and key tasks of each unit are different. In the process of inspection, we should constantly summarize working experience, innovate working methods, strive to ensure that the prescribed actions are not distorted, and keep optional actions to be down to earth. According to the different characteristics of different inspected objects, we should identify issues from multiple channels and angles: we should "hear" the problems from the work reports of the inspected units; Find out the problems from the complaint reporting materials; Identifying problems from financial audit data; "See" the problem from all kinds of material records; Detect problems from individual conversations; Sort out problems in the evaluation of democracy; Identify problems from the network public opinion; Uncover problems from the onsite investigation of subordinate units, managed and serviced objects. From a large number of facts and data, we should remove the rough and extract the fine, remove the false and retain the true, see the essence through the phenomenon, use "party language", "discipline language" and "inspection language" to express the nature, degree or harm of the problem, and refine and summarize the distinct, accurate and appropriate views.

### 4.3. Emphasize the Logic and Define the Causality

Inspection report is a serious political report. We should put an end to the void, conceptualized and vague description of "problems". The report must have clear causality and stringent logical relationship to refine and summarize the problems. It must be supported by specific and accurate data and examples. It must have objective analysis of causes and consequences. It must involve people and things to ensure the accuracy of the qualitative analysis of the problems. According to the logical connection between the problems and the logical hierarchy between the conclusions, the inspection report should connect the independent "problem sets" in series and parallel, and summarize them into a "small conclusion"; Then, it couples with other logical "small conclusions" and draws insightful "middle conclusions"... And escalates accordingly until it reaches some meaningful "big conclusions" such as "how about the party's leadership", "how about the party's construction", "how about the party's comprehensive and strict governance", "how about the construction of Party conduct and clean administration", "how about the selection and appointment of people". With respect to the expression of words, we should make no subjective inference, no concealment, and no exaggeration, and keep it concise, objective and true.

### 4.4. Highlight the Feasibility, and Practicalize Rectification Suggestions

The opinions and suggestions of the inspection report should focus on the major problems found by the inspection and combine with the actual situation of the inspected organizations to put forward feasible rectification suggestions. The suggestions should be highly targeted, instructive and operable, and put forward feasible rectification suggestions for the problems listed above. It not only meets the requirements of comprehensively and strictly governing the party, but also conforms to the actual rectification of the inspected units, so as to ensure that every opinion and suggestion can be implemented in the rectification work, leading the rectification, guiding the rectification, promoting the rectification, facilitating the rectification, and finally ensuring the implementation of the rectification work. For the common problems or the problems that can not be solved only by the strength of the inspected units, it is necessary to put forward suggestions to the school Party committee to strengthen the top-level design and pay attention to the comprehensive implementation; Specific and operable suggestions are put forward for the personalized problems existing in the inspected units; The problem clues of relevant cadres shall be handed over to relevant departments according to the prescribed procedures, and the tracking and supervision work shall be done well to ensure that everything has received a response and every piece has been taken care of.

Of course, what needs to be mentioned is that the homogeneity of the inspection report can be justified by the fact that it is not only the embodiment of the political requirements of the inspection itself, but also due to the similarity and generality of the problems derived from the unity of the function orientation and the synergy of the operating mechanism of colleges and universities. However, in the process of inspection, we must pay close attention to the actual situation of the inspected units, pay attention to identifying individual and different problems, improve the pertinence and operability of the rectification suggestions, enhance the initiative and consciousness of implementing the rectification, promote the reform of individual problems and the comprehensive rectification of common problems, adhere to the treatment of both the symptoms and the root causes, and ensure the quality and efficiency of the inspection work.

## References

- [1] Xi Jinping. Decisive victory in building a moderately prosperous society in all respects and winning the great victory of socialism with Chinese characteristics in the new era: report at the nineteenth

National Congress of the Communist Party of China [EB/OL]. [http://politics.gmw.cn/2017-10/27/content\\_26628091.htm](http://politics.gmw.cn/2017-10/27/content_26628091.htm).

- [2] G.S. Ma: Strive to promote the high-quality development of patrol work in Colleges and Universities, China Higher Education, Vol. 55 (2020) No.23, p.27-29.
- [3] Y. Shen: Make progress while maintaining stability and promote patrol inspection as a whole, Supervision in China, Vol. 30 (2018) No.11, p.36.